

Meeting:	Extraordinary Council
Date:	29 th January 2007
Subject:	Appointment of Chief Executive
Key Decision:	No
Responsible Officer:	Paul Najsarek, Director of People Performance and Policy
Portfolio Holder:	Leader, Councillor Chris Mote
Exempt:	No
Enclosures:	Appx 1 – Recommendation from Chief Officers' Employment Panel meeting held on 12 January 2007

SECTION 1 – SUMMARY AND RECOMMENDATIONS

RECOMMENDATIONS: To confirm the appointment of Michael Lockwood to the substantive post of Chief Executive of the London Borough of Harrow.

SECTION 2 - REPORT

The Chief Officers' Employment Panel comprising Councillors Chris Mote, David Ashton, Navin Shah, Bill Stephenson and Chris Noyce unanimously recommends the appointment of Michael Lockwood to the substantive post of Chief Executive. He is currently the Chief Executive at Elmbridge Borough Council, currently one of the best performing councils in the country.

During his time at Elmbridge Borough Council in Surrey, the council improved a number of services substantially and was rated as "excellent" in the last Corporate Assessment in 2004, placing it in the top five of councils nationally.

Mr Lockwood, aged 47, has been chief executive at Elmbridge since 1999.

Mr. Lockwood has previously worked in both public and private sector with Surrey County Council and the management consultants PricewaterhouseCoopers.

In addition he is a member of the Innovation Forum of Excellent Councils which meet with government ministers. His special interest is advising on the crime and fear of crime agenda.

In reaching its decision to recommend the appointment of Michael Lockwood, the Panel met on 8th December 2006 to longlist potential candidates. At that meeting the Panel received a report from Gatenby Sanderson Recruitment Consultants on the applications submitted for the post of Chief Executive.

This was followed by a shortlisting meeting of the Panel on 21st December 2006. The shortlisted candidates were invited to attend an assessment day on 9th January 2007 and for final interviews on 12 January 2007.

The Panel unanimously agreed that Michael Lockwood should be offered the substantive post of Chief Executive of London Borough of Harrow with effect from a date to be determined.

SECTION 3 - STATUTORY OFFICER CLEARANCE

Chief Finance Officer	<input checked="" type="checkbox"/>	Name: Myfanwy Barrett
		Date: 18 January 2007
Monitoring Officer	<input checked="" type="checkbox"/>	Name: Hugh Peart
		Date: 18 January 2007

SECTION 4 - CONTACT DETAILS AND BACKGROUND PAPERS

Contact: Paul Najsarek, Director of People Performance and Policy

Background Papers: Minutes of Chief Officer Employment Panel held on 8 and 21 December 2006.

IF APPROPRIATE, does the report include the following considerations?

1.	Consultation	NO
2.	Corporate Priorities	YES
3.	Manifesto Pledge Reference Number	None